

## STATEMENT OF QUALIFICATIONS

<b>Name</b>	Dym, Orin	<b>Date</b>	February 1, 2011
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<b>Laboratory</b>	Alaska Scientific Crime Detection Laboratory
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<b>Job Title</b>	Forensic Laboratory Manager
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Indicate all disciplines in which you do casework:

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| <input type="checkbox"/> <b>Controlled Substances</b> | <input type="checkbox"/> <b>Toxicology</b>           |
| <input type="checkbox"/> <b>Firearms/Toolmarks</b>    | <input type="checkbox"/> <b>Biology</b>              |
| <input type="checkbox"/> <b>Trace Evidence</b>        | <input type="checkbox"/> <b>Questioned Documents</b> |
| <input type="checkbox"/> <b>Latent Prints</b>         | <input type="checkbox"/> <b>Crime Scene</b>          |
| <input type="checkbox"/> <b>Digital Evidence</b>      |  |

List all sub-disciplines in which you do casework:

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**Education:** List all higher academic institutions attended (list high school only if no college degree has been attained)

Institution	Dates Attended	Major	Degree Completed
University of Arizona	8/82-5/86	Biochemistry	BS
University of Kansas	5/86-5/89	Chemistry	None

**Other Training:** List continuing education, workshops, in-service and other formal training received.

<p>04-09 37<sup>th</sup> Annual FBI Crime Laboratory Development Symposium, Wisconsin School of Business</p> <p>04-08: 36<sup>th</sup>. Annual FBI Crime Laboratory Development Symposium, On Business School</p> <p>05-06: Fish in the Workplace, National Seminars Training</p> <p>05-05: ASCLD/LAB-International Assessor Training Course, American Society of Crime Laboratory Directors Laboratory Accreditation Board</p> <p>05-04: The Basics of HR Law, Rockhurst University Continuing Education Center</p> <p>05-04: Recognizing, Understanding and Managing Malcontent and Disgruntled Employees, Gilmartin, Harris &amp; Associates</p> <p>09-03: 31st Annual Symposium on Crime Laboratory Development, Carlson School of Management</p> <p>05-03: Clan Lab Chemical &amp; Biological Hazards, Network Environmental Systems</p> <p>07-02: How to Supervise People, Fred Pryor Seminars</p> <p>06-02: Clandestine Laboratory Chemistry, Network Environmental Systems</p> <p>10-01: Clandestine Laboratory Basic Safety ReCertification Training, Network Environmental Systems</p> <p>10-01: Administering a MS SQL 2000 Server Database, New Horizons Computer Learning Center</p> <p>08-01: Conflict Management and Confrontational Skills, Fred Pryor Seminars</p> <p>08-01: Coaching Skills for Managers and Supervisors, Fred Pryor Seminars</p> <p>07-01: How to Handle People with Tact and Skill, Fred Pryor Seminars</p> <p>08-99: Networking Essentials, New Horizons Computer Learning Center</p>
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02-97: HP6890 Troubleshooting and Maintenance, Hewlett Packard  
 01-97: Introduction to HP5973 GC-MSD Troubleshooting and Preventative Maintenance, Hewlett Packard

10-97: Interpretation of Mass Spectra, Hewlett Packard  
 10-96: Spectroscopic Solutions, Hewlett Packard  
 08-96: Theory and Application of Gas Chromatography/Mass Spectroscopy, Varian  
 02-96: Mass Selective Detector Maintenance and Troubleshooting Hewlett Packard  
 04-65: G.C. Troubleshooting and Maintenance, Hewlett Packard  
 09-94: Mass Spec Basics and Hardware Configuration, Hewlett Packard  
 05-94: Effective Testifying Skills, PRS & Associates  
 10-93: FTIR of Drugs, Southwestern Association of Forensic Scientists  
 09-93: Capillary Chromatography, Restek Corporation t

**Courtroom Experience:** List the discipline(s) in which you have qualified to testify as an expert witness and indicate over what period of time and approximately how many times you have testified in each.

Controlled Substances	1/94-05/07	35 times
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**Professional Affiliations:** List any professional organizations of which you are or have been a member. Indicate any offices or other positions held and the date(s) of these activities.

ASCLD
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**Employment History:** List all scientific or technical positions held, particularly those related to forensic science. List current position first. Be sure to indicate employer and give a brief summary of principal duties and tenure in each position.

<b>Job Title</b>	Forensic Laboratory Manager	<b>Tenure</b>	07/25/2007-present
<b>Employer</b>	Alaska Scientific Crime Detection Laboratory		
<b>Provide a brief description of principal duties:</b>			
responsible for administering, directing and implementing the Alaska Scientific Crime Detection Laboratory's forensic operations. Coordinate and manage the forensic activities of the laboratory directly and through subordinate supervisors. Apply expert knowledge of and experience with all forensic disciplines, unit functions, issues, problems, and operations to develop and establish laboratory policies, methods, and procedures. This position sets laboratory standards for technical aspects of forensic programs and performance standards for Forensic Scientist personnel. Work with Quality Assurance and DNA Technical Managers to ensure compliance with ASCLD/LAB and federal regulatory bodies; approve initiatives or recommendations on the operation or technical direction of the laboratory, as received by these professional managers; and evaluate the needs and feasibility for initiating or expanding forensic programs or professional tools/equipment based upon budget, caseload, and workload of professional staff. Develops internal policies and procedures, either directly or through subordinate personnel, represent the department on inter-agency task forces and committees relating to forensic research and is responsible for ensuring the liaison with other divisions, law enforcement agencies, and universities is maintained to assure that state forensic investigation needs are being met.			

<b>Job Title</b>	Regional Crime Laboratory Manager	<b>Tenure</b>	10/03-06/07
<b>Employer</b>	AZ DPS NRCL		
<b>Provide a brief description of principal duties:</b>			
Manage the operations of the Regional Crime Laboratory by establishing performance measures, goals, objectives and priorities. Establishes policies and procedures, and prepares scientific and management reports. Provide direction and feedback to employees, and prepares performance appraisals. Evaluate, request and manage the fiscal funding of personnel, capital equipment and supplies for the laboratory. Coordinate the inspection and evaluation of examination reports and associated analysis notes of criminalists to ensure compliance with quality assurance procedures and laboratory accreditation standards.			

Participate in the selection of criminalists and supervisors for the Regional Crime Laboratory.  
 Assure professional development programs for criminalists.  
 Coordinate research and special projects.  
 Manage the preparation and maintenance of laboratory reports, files and records.  
 Coordinate the inspection of crime laboratory facilities to ensure compliance with safety and accreditation standards.  
 Interact with criminal justice agencies.  
 Serve on committees as necessary.  
 Coordinates training sessions for law enforcement and court officials.

<b>Job Title</b>	Supervising Criminalist	<b>Tenure</b>	10/01-10/03
<b>Employer</b>	AZ DPS CRCL		
<b>Provide a brief description of principal duties:</b>			
Supervise the day-to-day activities of the Clan Lab Unit. Also administrator for the Laboratory Information Management System (LIMS) Crime Laboratory System.			

<b>Job Title</b>	Criminalist I-III	<b>Tenure</b>	7/93-10/01
<b>Employer</b>	AZ DPS CRCL		
<b>Provide a brief description of principal duties:</b>			
Analyze substances to determine if they contain a narcotic or dangerous drug. Prepare scientific reports detailing analytical results. Provide expert testimony in courts of law. Communicate and interpret results to officers and county attorneys. Respond to clandestine drug laboratory scenes			

<b>Job Title</b>		<b>Tenure</b>	
<b>Employer</b>			
<b>Provide a brief description of principal duties:</b>			
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**Other Qualifications:** List below any scientific publication and/or presentation you have authored or co-authored, research in which you are or have been involved, academic or other teaching positions you have held, and any other information which you consider relevant to your qualification as a forensic scientist.  
 (Use additional sheets if necessary.)

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